



## **Job profile: Controller/Financial Accountant for ISA Pharmaceuticals B.V.**

### **Introduction**

ISA Pharmaceuticals is a biotech company in Leiden and most employees are active in the field of Research and Development. The organization is developing rapidly and there's a continuous need for professionals who can contribute to this growth strategy. The supporting functions, such as Finance and Control, need to be professionalized. The company is searching for an experienced and ambitious Assistant Controller/Financial Accountant to realize this.

ISA Pharmaceuticals is run by an experienced Management Team and Board, with expertise from world-class scientific/drug development advisors and strong investors.

ISA Pharmaceuticals, a phase II clinical stage company, is dedicated to fighting cancer and infectious diseases by providing novel immunotherapeutics based on its proprietary SLP<sup>®</sup> technology to activate and employ the patient's own immune system. Its most advanced product is a therapeutic product against HPV-induced lesions.

### **Finance function development**

To facilitate further growth ISA Pharmaceuticals want to in-source the finance and business control function. Both internal and external stakeholders require improved, faster, more flexible and more frequent management reports such as actual/budget analysis, cash forecast and rolling forecasts. While the organization and development budgets are increasing, the need for tighter control grows as well. In order to handle and control this growth steering and control mechanisms are becoming more important and need to be implemented or improved.

### **Job description**

As a Controller/Financial Accountant you guide Isa Pharmaceuticals through this change process. You will be responsible for handling the daily financial transactions in the general ledger. Preparation of payments, asset management and financial project control are part of your job. You will be responsible for timely and correct booking of purchase and sales invoices, coordinating cost allocation to departments and projects and you will carry out month-end-closings and produce various reconciliations and management reports. Further improving operational processes and building a solid control environment is key in your job. You will report to CEO.

This is an excellent position that offers a huge potential for someone to really develop and diversify their skill set. Initially set for 2/3 days per week, the position potentially will grow to full-time.

### **Profile Assistant Controller/Financial Accountant**

- HBO level; (HEAO, SPD, HBO Accountancy, HBO Control)
- At least 5 years experience in other finance positions, preferably in an international (pharmaceutical/biotech) setting;
- Experience with general ledger, sub ledger and project accounting, and preferably salary accounting;
- Excellent knowledge of and experience with MS-Excel, ERP systems and time registration systems;
- Good conceptual and analytical skills, good communicator (Dutch and English);
- Accurate, efficient and methodical;
- Organizes workload, sets priorities and works with deadlines;



- Hands-on mentality.

For more information about ISA, please visit [www.isa-pharma.com](http://www.isa-pharma.com)

Gerard Platenburg, CEO

ISA Pharmaceuticals B.V.  
Niels Bohrweg 11-13  
2333 CA, Leiden  
The Netherlands

T: +31-71-3322313  
M: +31-6-53439090  
E: [platenburg@isa-pharma.com](mailto:platenburg@isa-pharma.com)  
U: [www.isa-pharma.com](http://www.isa-pharma.com)